

Early Headship Coaching Offer

What is the Early Headship Coaching Offer (EHCO)?

The Early Headship Coaching Offer is a highly tailored coaching and school visit experience programme that puts your development and your school context at the heart of the process.

Through a series of one-to-one coaching sessions, school visits and group support you will have the opportunity to focus on areas of challenge most pertinent to your needs.

Who is the programme for?

You are eligible for the Early Headship Coaching Offer of structured support and networking opportunities if you meet all of these criteria:

- you are in your first 5 years of headship
- you have either completed an NPQH or are currently undertaking the programme
- you are employed in England in a state-funded school or 16 to 19 organisation.

What does it involve?

The EHCO lasts 12 months, this includes:

- 3 x 1 hour virtual coaching sessions,
- 3 school visits,
- 3 small group discussions,
- Asynchronous online self-study covering the following optional areas:

school culture	school improvement	behaviour
curriculum	learning and development	administration

Each term you will be involved in the following:



There is no assessment process. You will have access to Ambition's learning portal, Steplab where you are asked to complete three learning reflections during the programme.

What are the benefits for your school?

We know that our children and young people need leaders who are committed to their education and are confident learners themselves. The EHCO programme has been developed to:

- Grow the next generation of leaders with the skills and knowledge to critically analyse and positively reflect.
- Create professionally confident leaders eager to question, compare and absorb great practice.
- Build networks of trusted colleagues to turn to throughout a Headship career.
- Retain the best leaders who are excellent, collaborative role models for their schools and communities.

How much will it cost and how to progress?

The full cost of the EHCO is £800 but current scholarship funding for eligible participants means no cost to the participant or school. Your programme is fully funded!

The first "cup of coffee" meeting is planned for April 2025 with virtual coaching sessions starting later that month.

To apply for this programme please email info@manorteachingschoolhub.com or complete the enquiry for using the QR code below.

