

## Early Career Framework Programme 2024/2026

### Mentor Schedule – April 2025 intake

The aim of the Early Career Teachers programme with Manor Teaching School and Ambition Institute is to build the expertise of ECTs and to ensure the greatest impact on pupils in our classrooms. Your role as an in-school mentor is an essential component, and to help you to support your ECT, a programme of mentor training is provided.

Throughout the two years you will be undertaking regular instructional coaching sessions with your ECT in school and recording key points from these sessions on Steplab.

Face-to-face conferences are **delivered at Manor Teaching School Hub, Ettingshall Road, Coseley, West Midlands WV14 9UQ** where lunch is provided. The clinics are delivered virtually via Teams. **You are expected to attend all sessions.**

**Please note, if you are not able to attend any of the clinic options, you will be required to attend a 1-2-1 session with a professional coach before the online catch up is allocated to your Steplab account.**

**Attire: Professional wear**

### YEAR 1

TERM 1	Steplab - Online orientation modules (Compulsory)	<b>Conference 1 - (Face to Face)</b> Developing Teacher Expertise and Practising Instructional Coaching	Friday 20 <sup>th</sup> June 2025	9.30am to 1.30pm
TERM 2	Steplab - Online Mentoring and Coaching Development  Observing	<b>Facilitated Clinic 1 - (Virtual)</b>	Wednesday 5 <sup>th</sup> November 2025	4.00 to 5.30pm
		<b>Coaching for Mentoring</b>  Individual dates and times to be agreed	Maximum duration 1 hour	



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#### YEAR 2

<b>TERM 4</b>	Steplab - Online Mentoring and Coaching Development  Feedback	<b>Conference 2 - (Virtual)</b>  Adapting Coaching to respond to ECTs Growing Expertise	Thursday 23 <sup>rd</sup> April 2026	9.30am to 1.30pm
<b>TERM 5</b>	Steplab - Self-selected online study	<b>Facilitated Clinic 2 - (Virtual)</b>	Tuesday 1 <sup>st</sup> December 2026	4.00 to 5.30pm